

## HOWELL AREA FIRE AUTHORITY

### REGULAR MEETING MINUTES – October 15, 2025

Oceola Township Hall – 1577 N. Latson Rd, Howell, MI 48843

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**Board Members/Officials Present:** Chairman Mike Coddington, Vice Chairman Sean Dunleavy, Treasurer Bob Ellis, Secretary Mark Fosdick, Marion Township Supervisor Bill Fenton, Fire Chief Ron Hicks, Admin Asst Barbara Souchick, Attorney Kevin Gentry

Chairman Coddington called the meeting to order at 6:00 pm.

Pledge of Allegiance to the flag.

**Discussion/Approval: Minutes of the regular meeting of September 17, 2025-** MOTION by Mr. Dunleavy, SUPPORT by Mr. Ellis to approve the minutes of the regular meeting of September 17, 2025. MOTION CARRIED UNANIMOUSLY.

**Call to Public:** No response

**Reaffirmation of Prior Board Action regarding Healthcare Savings Plan:** MOTION by Mr. Ellis, SUPPORT by Mr. Dunleavy to reaffirm the prior Board action regarding the Healthcare Savings Plan (HCSP) that states: Effective 7/16/2025 going forward, any newly hired Full Time employees will not be eligible for Retiree Healthcare Benefits paid for by the Howell Area Fire Authority. In place of those benefits, the Howell Area Fire Authority will contribute \$3000.00 annually to their Healthcare Savings Plan (HCSP), while all Full-Time staff hired prior to 7/16/2025 will continue to receive \$1000.00 to their HCSP annually. MOTION CARRIED UNANIMOUSLY.

**Chief's Comments:** Chief Hicks reported that Engine 22 is once again in for repairs for possibly a brake issue. MOTION by Mr. Fenton, SUPPORT by Mr. Dunleavy to authorize Chief Hicks to pay for repairs as needed to this apparatus. MOTION CARRIED UNANIMOUSLY.

**Approve payment of Bills and Payroll:** MOTION by Mr. Ellis, SUPPORT by Mr. Fosdick to approve the payment of bills and payroll in the amount of \$275,719.26 for period ending October 3, 2025. MOTION CARRIED UNANIMOUSLY.

**New Business:** The fire department's 30-hour staffing numbers are getting low and the process for hiring from outside the department for 30-hour firefighter positions is being started.

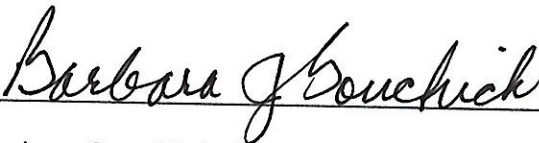
**Old Business:** Livingston County Emergency Radio System. The 911 Center is continuing to work on improving the system. The Livingston County Board of Commissioners are aware of the problems with the system and are offering no support.

**Closed Session:** MOTION by Mr. Fosdick, SUPPORT by Mr. Dunleavy to enter Closed Session at 6:21 pm. MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. Coddington – Yes, Dunleavy – Yes, Ellis – Yes, Fosdick – Yes, Fenton- Yes.

MOTION by Mr. Dunleavy, SUPPORT by Mr. Fenton to exit Closed Session at 6:32 pm. MOTION CARRIED UNANIMOUSLY BY ROLL CALL VOTE. Coddington – Yes, Dunleavy – Yes, Ellis – Yes, Fosdick – yes, Fenton- yes.

**Adjourn:** MOTION by Mr. Ellis, SUPPORT by Mr. Fosdick to adjourn the meeting at 6:33 pm. MOTION CARRIED UNANIMOUSLY.

Respectfully Submitted:



Barbara Souchick, Admin Asst

Approved By:



Mark Fosdick, Secretary